Report on Faculty Exchange Programme Day 1

Department of Commerce and Management Studies of St. Joseph's College (Autonomous) Irinjalakuda conducted a Faculty Exchange Program with PG Department of Commerce, Naipunnya Institute of Management and Information Technology (NIMIT) Pongam, Thrissur, for the second year students in the Commerce Department of both colleges for 2 days. The program was on 16th and 17th September of 2021 with one hour of Basic Numerical Methods and Human Resource

Management

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The faculty exchange program is a mutual, inter-institutional agreement with the exchange of expertise and services for each other. For the exchange program, two faculty members from the Department of Commerce and Management Studies of St. Joseph's College conducted classes for students of Naipunnya Institute. Ms. Andrea Varghese took lectures for Basic Numerical Methods and Ms. Silpa M A took Human Resource Management for their session in Naipunnya Institute, one hour each. For the students of St. Joseph's College, lectures were arranged by faculty members from the PG Department of Commerce of Naipunnya Institute, by Ms. Mini Joshy on Basic Numerical Methods and Dr. Antony George took Human Resource

Management.

On day 1, September 16, 2021, Ms. Mini Joshy, faculty member of PG Department of Commerce, Naipunnya Institute, started with the session on Basic Numerical Methods at 9:30 am via virtual mode. The classes were very interesting and interactive with the participation of around 160 students from the second-year Department of Commerce and Management Studies of St. Joseph's College. The focus of the lectures was on Interest and Time value, the session covered the topic of Simple interest by giving many problems and solving them by involving the students. The one-hour session came to an end with more new knowledge for the students and experience from teacher. a new more

It was followed by another session of Human Resource Management at 10:30 am by Dr. Antony George from PG Department of Commerce, Naipunnya Institute. This session focused on the Grievance Redressal, by including the topics, Causes of Grievance, Importance of Grievance, Procedure and Essentials of Grievance. The session was very good and interactive with the participation of around 160

students of the second-year Department of Commerce and Management Studies of St. Joseph's College. The one-hour session came to an end at 11:30 a.m. with a lot of positive remarks for both faculty members of Naipunnya Institute. Both sessions were a great success with more positive reactions from the faculties of both colleges.









